

## Leviat Group Modern Slavery and Human Trafficking Statement (Transitional)

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Financial Year 2026

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This statement sets out the steps taken by Leviat Group ("Leviat") to prevent modern slavery and human trafficking in its business and supply chains.

This statement is made on behalf of Leviat Group entities that are subject to reporting requirements under applicable modern slavery legislation, including section 54 of the UK Modern Slavery Act 2015 and the Australian Modern Slavery Act 2018 (Cth). It reflects Leviat's global operations and supply chains.

## Organisation Structure, Operations and Supply Chains

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Leviat is a global provider of engineered construction solutions, operating across Europe, the Americas, Asia-Pacific, and the Middle East. Its activities include manufacturing, distribution, and related services.

Leviat's supply chains include the sourcing of raw materials, manufacturing inputs, finished goods, logistics, and professional services.

Leviat recognises that modern slavery risks may arise in limited areas of its supply chain, particularly in relation to a minority of suppliers operating in jurisdictions outside Leviat's direct operational footprint or within higher-risk sectors.



## Background and Transitional Arrangements

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Leviat became an independent group on 29 May 2026, following its separation from CRH plc ("CRH").

Prior to this date, Leviat operated as part of the CRH group and was subject to CRH's governance framework, policies, and procedures, which covered a broader scope of operations and risk management activities.

## Reliance on CRH Statement (Pre-Separation Period)

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For the period up to 29 May 2026, Leviat relies on the CRH Modern Slavery Statement for the 2025 financial year. This statement is retrospective in nature and reflects the policies, due diligence processes, and controls that applied to Leviat while it formed part of CRH.

## Leviat Post-Separation Approach

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From 29 May 2026, Leviat has assumed responsibility for its own governance, risk management, and compliance framework. Leviat is committed to:

- Conducting business ethically and with integrity
- Preventing modern slavery and human trafficking in its operations and supply chains
- Respecting and promoting human rights
- Implementing effective systems and controls to identify, assess, and manage risks



## Risk Assessment and Due Diligence

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Leviat is assessing potential modern slavery risks within its operations and supply chains, including risks associated with certain geographies, labour practices, and higher-risk industry sectors.

Leviat is implementing a risk-based approach to due diligence and mitigation, including:

- Supplier onboarding and screening processes
- Supply chain risk assessments
- Integration of modern slavery considerations into procurement practices
- Prioritisation of higher-risk suppliers for enhanced due diligence

## Policies, Governance and Controls

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Leviat is developing and implementing its standalone compliance framework, which includes:

- A Code of Business Conduct applicable to all employees
- Policies addressing ethical business practices, human rights, and responsible sourcing
- Governance structures to oversee compliance and risk management
- Labour and employment standards aligned with applicable laws and internationally recognised principles, including:
  - Wages at or above applicable minimum wage requirements
  - Compliance with working hours regulations
  - Respect for freedom of association and trade union rights where applicable
- Training and awareness programmes for employees
- Reporting mechanisms, including confidential and anonymous reporting channels

## Assessing Effectiveness

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Leviat is developing processes to monitor and assess the effectiveness of its actions to address modern slavery risks. These include:

- Monitoring compliance with policies and procedures
- Tracking completion of employee training
- Reviewing supplier engagement and risk mitigation actions
- Enhancing internal reporting and oversight mechanisms

## Future Reporting

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Leviat will continue to develop and strengthen its standalone governance, due diligence, and risk management processes.

This statement is transitional in nature and reflects Leviat's position following its separation from CRH. Future Modern Slavery Statements will reflect the continued maturity of Leviat's independent compliance framework and will be updated annually in accordance with applicable legal requirements.



# Approval

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This statement has been approved by the Board of Directors of Leviat Group and is signed by Leviat CEO in accordance with applicable legal requirements.

Signed

A rectangular box containing a handwritten signature in black ink. The signature is stylized and appears to read 'J. Hawthorne'.

**Jesse Hawthorne**  
Chief Executive Officer (President equivalent)

For and on behalf of Leviat Group

Date: \_\_\_\_\_

# Leviat

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